

## Dr. Keith Shawe

[kgshawe@yahoo.co.uk](mailto:kgshawe@yahoo.co.uk)

Skype: photokeith

**Team Leader, Chief Technical Advisor and Consultant** with experience in leading complex projects and multi-functional, cross-cultural teams in 21 countries for 9 different donors.

Technical background in biodiversity and natural resources assessment/ management/planning. Focus on environmental governance, policy development support & institutional reform in the environment and agriculture sectors..

### KEY COMPETENCIES AND ACHIEVEMENTS

#### Support to Decision-Makers – Afghanistan, Belize, Bhutan

- **Project Redesign** for the *Survey of the Afghan People Project* (\$3.1 Million – DFID, AusAID, USAID), to improve data quality and statistical reliability. Improved the sampling plan and method, the Survey questionnaire, and developed standard operating procedures. Prepared a complete set of new project description and M&E documents, and delivered the 2013 Survey Report on time. All three donors approved the technical recommendations and proposed deliverables.
- **Improved Awareness** of policy issues and analysis of complex and sometimes sensitive policy topics, leading to strategy and priority setting at the Ministry of Agriculture and the National Environmental Protection Agency.
- **Strategic assessment** of Afghanistan's national environmental priorities and contribution to drafting of two national priority programs (Environment & Conservation, Natural Resources Management). Led to framework for more sustainable use of natural resources.

#### Institutional Reform/Change Management - Afghanistan

- **Needs Assessment** of the Policy & Planning Department at the Ministry of Agriculture. Conducted a wide assessment of internal and external barriers to institutional reform, and the outline main tasks were used in a call by DFID for bids from the private sector, on securing funds for change management process
- **Recommendations** on capacity needs and the re-organisation of departments at the National Environmental Protection Agency.

#### Support for Policy and Legal Development - Afghanistan

- **Strategy & Institutional Guidelines** for the development, approval of policy & legal instruments for the Ministry of Agriculture, and provision of long-term training in how to implement these guidelines.
- **Drafted** legal procedures for the development of policy and legal instruments, and submitted these to the Minister of Agriculture for approval. Recommended a centralized approach to policy & legal development. Led the team in drafting new laws on Medicinal Plants and Rangelands, (submitted to Ministry of Justice, ahead of expected Parliamentary ratification).

#### Environment/Natural Resources Management - 21 Countries

- **Team Leader** for the design of a \$2 million trans-boundary ecosystem management project resulting in funding for a new 3-year project by the *Global Environment Facility*. The project was extended three times and ran for a total of 13-years in Macedonia, Albania and Greece.
- **Technical Assessment** of sustainable harvesting, the conservation status and commercialization of medicinal plants. Led to establishment of national quality standards, harvesting guidelines and species management plans for commercial species.
- **Training** of National Environmental Protection Agency staff in the design and preparation of Global Environment Facility Project Identification Forms for full-sized projects. Training of national NGOs in the assessment, planning and management of biodiversity.
- **Identification of national environmental priorities**, and development of a strategy for accessing and managing environmental funds. Led to a 3-year \$1.6 million project, to build core capacity for implementation of environmental agreements.
- **Food Security Analysis** of the dependence of local communities on wild food species leading to the publication of food security fact sheets on how to dry, store and use these species. Contribution to the development of a general food security policy for the Ministry of Agriculture in Afghanistan.

## CAREER SUMMARY

THE ASIA FOUNDATION	Afghanistan	<b>The Survey of the Afghan People</b>	Director of Research & Surveys	01/13 - Present
COFFEY INTERNATIONAL DEVELOPMENT		<b>Change Management Project</b>	Policy Advisor	03/12 - 07/12
UNITED NATIONS ENVIRONMENT PROGRAM (UNEP).		<b>Development of Afghanistan's national portfolio of global environmental convention funds project</b>	Multilateral Environmental Agreements (MEAs) Specialist	02/12 - 03/12
THE ASIA FOUNDATION		<b>Ministry of Agriculture, Irrigation &amp; Livestock Change Management Project</b>	Team Leader	06/10 - 12/11
UNITED NATIONS FOOD & AGRICULTURE ORGANISATION (UNFAO)		<b>Managing Biodiversity for Sustainable Food Security and Nutrition in Afghanistan</b>	Team Leader	02/08 - 04/10
UNITED NATIONS FOOD & AGRICULTURE ORGANISATION (UNFAO)		<b>Alternative Agricultural Livelihoods Programme</b>	Biodiversity Consultant	05/07-07/07; 08/07-11/07
NATURAL RESOURCES INTERNATIONAL (UK)	Namibia	<b>National Agricultural Support Services Programme</b>	Medicinal Plants Quality Standards Consultant	03/06-04/06
PRONATURA (SWITZERLAND)	Macedonia	<b>Pelister Mountain Conservation Project</b>	Medicinal Plants Specialist	05/05-09/06
UNDP	Macedonia/ Greece/ Albania	<b>Integrated Ecosystem Management of Lake Prespa, GEF PDF-B Proposal Preparation Project</b>	Biodiversity Specialist	01/05-04/05
NATO		<b>Sustainable Management of International Waters - Prespa Lake Project</b>	Project formulation and implementation consultant	12/04-04/07
UNDP		<b>Integrated Ecosystem Management of Lake Prespa GEF PDF-B Proposal Preparation Project.</b>	International Coordinator	01/04-12/04

## EARLY CAREER

- Biodiversity Specialist (Consultant)
- NTFP Marketing Specialist (Consultant)
- Medicinal Plants Specialist (Consultant)
- International Project Coordinator (UNDP; USAID/Rutgers University)

## QUALIFICATIONS

Birkbeck College, University of London  
Reading University  
Kings College, University of London

Ph.D. Plant Biosystematics  
M.Sc. Plant Taxonomy  
B.Sc. Botany